



Shirley C. Caines

Co-Founder and on the Board of Directors of the Plataforma National Herencia di Sclavitud na Aruba (P.N.H.S.A.)

Coordinates the Information and Communications with the African Diasporas in the Dutch Caribbean Overseas

Ms Caines is: Dedicated and experienced professional with extensive knowledge in Human Resources Management, Financial Literacy, and Leadership. Seeking to contribute to the foundation focused on transatlantic slavery, leveraging my skills to support and promote historical awareness and social justice.

Born in Aruba, date: 03 August 1971

Aruba is a country with approximate 107,000 inhabitants with mixed races. Together with Bonaire and Curaçao, **Aruba** forms a group referred to as the ABC islands. Collectively, **Aruba** and the other **Dutch islands** in the Caribbean are often called the **Dutch Caribbean**. The Dutch Caribbean encompasses the ABC islands, along with the other three Dutch substantial islands in the Caribbean, the SSS (Sint Maarten, Sint Eustatius, Saba) islands. Aruba is home to about one-third of the population of the Dutch Caribbean.

Education and Certifications:

- **Senior Management** - Diploma (2008/2009)
- **Middle Management** - Diploma (2007/2008)
- **Middle Management** - Diploma (2007/ 2008)
- **M.A.O: Assistant Accountant** - Diploma (1994)
- **M.A.V.O.: Augustinus College** - Diploma (1989)

- **Human Resources Management** - Policies & Practices - Certificates (2021)
- **Human Resource Management** - Introduction to H.R. Management - Certificate (2021)
- **Financial Literacy** - Certificate (2014)
- **Modern Business Economics** - Course (2010)
- **Leadership** - Certificate (2009)
- **Strategic Financial Management** - Certificate (2009)
- **Human Resource Management** - Certificate (2009)

- **Supervisory Techniques** - Certificate (2009)
 - **Marketing & Communication** - Certificate (2008)
 - **Financial Management** - Certificate (2008)
 - **Personnel & Organization** - Certificate (2008)
 - **Leadership & Motivation** - Certificate (2008)
 - **Win-Win Communication** - Certificate (2007)
 - **Supervisor Techniques** - Certificate (2005)
 - **Shorthand** - Certificate (1991)
 - **Typing** - Certificate (1990)
 - **Modern Business Administration** - Course (2004)
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Professional experiences:

Internal Accounting-Inventory control-Online sales representative

Boolchands Aruba

2016 July - Present

Financial Administrator

Diaccount Accountancy & Financial Services N.V.

2015 - 2016

Assistant Office Manager

Armada Port Agency

2014-2016

Supervisor Accounting

S.E.L. Maduro & Sons Aruba INC.

2004 - 2014

Head Accountant

Notary Tjon Ajong

2001 - 2004

Pan African Achievements:

1. Board of Directors of the non-profit foundation of **Plataforma National Herencia di Slavitud na Aruba (P.N.H.S.A.)** as the treasurer.

The mission of this foundation is committed to:

- ❖ Initiating or promoting the process of creating awareness, (transgenerational) trauma processing, recovery, and identity formation concerning the impact of the legacy of slavery in and from Aruba and other mentioned areas for the specified target groups.

- ❖ Establishing one or more physical and permanent national monuments that represent the history of slavery and serve as memorial points.
- ❖ Protecting the cityscape of Aruba (street names, statues, etc.) in such a way that it honors the history of slavery and the descendants of enslaved people.
- ❖ Establishing a national institute that documents the narrative of the legacy of slavery through (formal and informal) research, documentation, and education, with a museum function in collaboration with (existing) stakeholders.
- ❖ Contributing to the decolonization of education.
- ❖ Paying necessary attention to all matters concerning restorative justice, reparations (decolonization, combating institutional racism, discrimination, marginalization, “reparatory justice and reparations”) in collaboration with (existing) stakeholders.
- ❖ Performing all further actions that are related to or can promote the aforementioned in the broadest sense.

2. Board of Directors of the foundation **Soul & Harmony** as president & treasurer.

Mission of this Organization is to:

- ❖ Representing the physical, cultural, economic, mental, social, and spiritual interests of families and individuals in San Nicolas, Aruba, particularly women and children, both in and out of court, utilizing their collective and individual strengths, talents, and a positive mindset, as well as strengthening authentic and social identity and providing assistance and shelter where needed.
- ❖ Promoting and stimulating individual and collective awareness from a holistic, intuitive, and experiential perspective, as well as balance (in energetic, mental, spiritual, and physiological aspects) and thereby promoting culture, education, science, research, well-being, (mental) health, spirituality, connection, community spirit, involvement, self-reliance, responsibility, personal, and societal growth and awareness among the Aruban population in general and particularly the population of San Nicolas;
- ❖ Improving the social, artistic, cultural, and economic position of the population in San Nicolas by offering (mainly art-based and development-stimulating) programs and events, (transgenerational) trauma processing (whether or not related to trans-Atlantic slavery), and stimulating and supporting new (innovative) locally initiated projects. Initiatives for entrepreneurship and (international) collaborations from purpose and connecting communities with an explicit starting point and focus on talents and strengths within the community by teaching new skills,

offering (intergenerational) programs, workshops, exchanging knowledge, forming discussion groups, and organizing activities focused on cultural expression and personal development;

- ❖ Creating conditions for and supporting families in building a connecting social identity based on (common) core values, building intergenerational wealth, and improving the legal position of families, women, and children in San Nicolas, Aruba, both in and out of court;
 - ❖ Representing the interests of individuals in San Nicolas and the Aruban community in general, all with the aim of exchanging and increasing intellectual capacities, education, and (intergenerational) knowledge, purpose, sharing and documenting (cultural) experiences and history for this and future generations to promote the development of insights and skills for taking positions and from awareness strengthening core values necessary for a sense of solidarity, personal, collective, and transformative growth;
 - ❖ Performing all further actions that are related to or can promote the aforementioned in the broadest sense.
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Skills:

- Human Resources Management
- Senior and Middle Management
- Strategic Financial Management
- Financial Literacy
- Leadership and Supervisory Techniques
- Marketing and Communication
- Effective Communication and Motivation

Languages:

- English – Dutch – Papiamentu – Spanish